

## OFFICER TITLES, AGENCIES, AND SALARIES

This table provides data concerning wildlife and conservation officers in the United States: average entry-level salaries, titles, and administrative organizations that feature each wildlife law enforcement division. As noted in the table, the use of the term “game warden” has diminished in recent years.

<b>State</b>	<b>Entry-Level Salary</b>	<b>Title</b>	<b>Administrative Agency</b>
Alabama	\$35,589	Conservation Enforcement Officer	Alabama Department of Conservation and Natural Resources <i><a href="http://www.outdooralabama.com/">http://www.outdooralabama.com/</a></i>
Alaska	\$54,048	Wildlife Trooper	Alaska Department of Public Safety <i><a href="http://dps.alaska.gov/">http://dps.alaska.gov/</a></i>
Arizona	\$33,435	Wildlife Manager	Arizona Game and Fish Department <i><a href="https://www.azgfd.com/">https://www.azgfd.com/</a></i>
Arkansas	\$33,861	Wildlife Officer	Arkansas Game and Fish Commission <i><a href="http://www.agfc.com/Pages/default.aspx">http://www.agfc.com/Pages/default.aspx</a></i>
California	\$39,204	Wildlife Officer	California Department of Fish and Wildlife <i><a href="https://www.wildlife.ca.gov/">https://www.wildlife.ca.gov/</a></i>
Colorado	\$38,160	Wildlife Manager	Colorado Parks and Wildlife <i><a href="http://cpw.state.co.us/">http://cpw.state.co.us/</a></i>
Connecticut	\$42,467	Environmental Conservation Officer	Connecticut Department of Energy and Environmental Protection <i><a href="http://www.ct.gov/deep/site/default.asp">http://www.ct.gov/deep/site/default.asp</a></i>
Delaware	\$31,068	Natural Resources Police Officer	Delaware Division of Natural Resources and Environmental Control <i><a href="http://www.dnrec.delaware.gov/Pages/Portal.aspx">http://www.dnrec.delaware.gov/Pages/Portal.aspx</a></i>
Florida	\$36,223	Law Enforcement Officer	Florida Fish and Wildlife Conservation Commission <i><a href="http://myfwc.com/">http://myfwc.com/</a></i>
Georgia	\$32,418	Conservation Ranger	Georgia Department of Natural Resources <i><a href="http://www.gadnr.org/">http://www.gadnr.org/</a></i>
Hawaii	\$42,952	Conservation Enforcement	Hawaii Division of Conservation and Resources Enforcement

		Officer	<a href="http://dlnr.hawaii.gov/docare/">http://dlnr.hawaii.gov/docare/</a>
Idaho	\$38,209	Conservation Officer	Idaho Fish and Game <a href="https://idfg.idaho.gov/hunt">https://idfg.idaho.gov/hunt</a>
Illinois	\$50,460	Conservation Police Officer	Illinois Department of Natural Resources <a href="https://www.dnr.illinois.gov/Pages/default.aspx">https://www.dnr.illinois.gov/Pages/default.aspx</a>
Indiana	\$40,320	Conservation Officer	Indiana Department of Natural Resources <a href="http://www.in.gov/dnr/">http://www.in.gov/dnr/</a>
Iowa	\$38,780	Conservation Officer	Iowa Department of Natural Resources <a href="http://www.iowadnr.gov/">http://www.iowadnr.gov/</a>
Kansas	\$40,000	Natural Resource Officer	Kansas Department of Wildlife, Parks, and Tourism <a href="http://ksoutdoors.com/">http://ksoutdoors.com/</a>
Kentucky	\$29,124	Conservation Officer	Kentucky Department of Fish and Wildlife Resources <a href="http://fw.ky.gov/Pages/default.aspx">http://fw.ky.gov/Pages/default.aspx</a>
Louisiana	\$27,564	Wildlife Enforcement Agent	Louisiana Department of Wildlife and Fisheries <a href="http://www.wlf.louisiana.gov/">http://www.wlf.louisiana.gov/</a>
Maine	\$38,189	Game Warden	Maine Department of Inland Fisheries and Wildlife <a href="http://www.state.me.us/ifw/">http://www.state.me.us/ifw/</a>
Maryland	\$35,000	Natural Resources Police	Maryland Department of Natural Resources <a href="http://dnr.maryland.gov/Pages/default.aspx">http://dnr.maryland.gov/Pages/default.aspx</a>
Massachusetts	\$53,350	Environmental Police Officer	Massachusetts Office of Energy and Environmental Affairs <a href="http://www.mass.gov/eea/">http://www.mass.gov/eea/</a>
Michigan	\$32,912	Conservation Officer	Michigan Department of Natural Resources <a href="http://www.michigan.gov/dnr/">http://www.michigan.gov/dnr/</a>
Minnesota	\$51,198	Conservation Officer	Minnesota Department of Natural Resources <a href="http://www.dnr.state.mn.us/index.html">http://www.dnr.state.mn.us/index.html</a>
Mississippi	\$22,905	Conservation Officer	Mississippi Department of Wildlife, Fisheries, and Parks <a href="https://www.mdwfp.com/">https://www.mdwfp.com/</a>

Missouri	\$36,084	Conservation Agent	Missouri Department of Conservation <i><a href="https://mdc.mo.gov/">https://mdc.mo.gov/</a></i>
Montana	\$41,163	Fish, Wildlife, and Parks Warden	Montana Fish, Wildlife, and Parks <i><a href="http://fwp.mt.gov/">http://fwp.mt.gov/</a></i>
Nebraska	\$43,513	Conservation Officer	Nebraska Game and Parks Commission <i><a href="http://outdoornebraska.gov/">http://outdoornebraska.gov/</a></i>
Nevada	\$40,507	Game Warden	Nevada Department of Wildlife <i><a href="http://www.ndow.org/">http://www.ndow.org/</a></i>
New Hampshire	\$42,952	Conservation Officer	New Hampshire Fish and Game <i><a href="http://www.wildlife.state.nh.us/">http://www.wildlife.state.nh.us/</a></i>
New Jersey	\$45,000	Conservation Officer	New Jersey Division of Fish and Wildlife <i><a href="http://www.state.nj.us/dep/fgw/">http://www.state.nj.us/dep/fgw/</a></i>
New Mexico	\$26,228	Conservation Officer	New Mexico Department of Game and Fish <i><a href="http://www.wildlife.state.nm.us/">http://www.wildlife.state.nm.us/</a></i>
New York	\$53,304	Environmental Conservation Officer	New York State Department of Environmental Conservation <i><a href="http://www.dec.ny.gov/">http://www.dec.ny.gov/</a></i>
North Carolina	\$46,000	Wildlife Enforcement Officer	North Carolina Wildlife Resources Commission <i><a href="http://www.ncwildlife.org/">http://www.ncwildlife.org/</a></i>
North Dakota	\$43,200	Game Warden	North Dakota Game and Fish Department <i><a href="https://gf.nd.gov/">https://gf.nd.gov/</a></i>
Ohio	\$40,310	Wildlife Officer	Ohio Department of Natural Resources <i><a href="http://ohiodnr.gov/">http://ohiodnr.gov/</a></i>
Oklahoma	\$38,334	Game Warden	Oklahoma Department of Wildlife Conservation <i><a href="https://www.wildlifedepartment.com/">https://www.wildlifedepartment.com/</a></i>
Oregon	\$55,080	Fish and Wildlife Trooper	Oregon Department of Fish and Wildlife <i><a href="http://www.dfw.state.or.us/">http://www.dfw.state.or.us/</a></i>
Pennsylvania	\$38,995	Wildlife Conservation Officer	Pennsylvania Game Commission <i><a href="http://www.pgc.pa.gov/Pages/default.aspx">http://www.pgc.pa.gov/Pages/default.aspx</a></i>
Rhode Island	\$44,577	Environmental Police Officer	Rhode Island Department of Environmental Management

			<a href="http://www.dem.ri.gov/">http://www.dem.ri.gov/</a>
South Carolina	\$32,551	Law Enforcement Officer	South Carolina Department of Natural Resources <a href="http://www.dnr.sc.gov/">http://www.dnr.sc.gov/</a>
South Dakota	\$34,032	Conservation Officer	South Dakota Game, Fish, and Parks <a href="http://gfp.sd.gov/">http://gfp.sd.gov/</a>
Tennessee	\$36,070	Wildlife Officer	Tennessee Wildlife Resources Agency <a href="https://www.tn.gov/twra/">https://www.tn.gov/twra/</a>
Texas	\$40,344	Game Warden	Texas Parks and Wildlife <a href="http://tpwd.texas.gov/">http://tpwd.texas.gov/</a>
Utah	\$34,673	Conservation Officer	Utah Division of Wildlife Resources <a href="https://wildlife.utah.gov/">https://wildlife.utah.gov/</a>
Vermont	\$33,590	Game Warden	Vermont Fish and Wildlife Department <a href="http://www.vtfishandwildlife.com/">http://www.vtfishandwildlife.com/</a>
Virginia	\$35,500	Conservation Police Officer	Virginia Department of Game and Inland Fisheries <a href="https://www.dgif.virginia.gov/">https://www.dgif.virginia.gov/</a>
Washington	\$52,080	Fish and Wildlife Officer	Washington Department of Fish and Wildlife <a href="http://wdfw.wa.gov/">http://wdfw.wa.gov/</a>
West Virginia	\$31,726	Natural Resources Police Officer	West Virginia Division of Natural Resources <a href="http://www.wvdnr.gov/">http://www.wvdnr.gov/</a>
Wisconsin		Conservation Warden	Wisconsin Department of Natural Resources <a href="http://dnr.wi.gov/">http://dnr.wi.gov/</a>
Wyoming	\$41,448	Game Warden	Wyoming Game and Fish Department <a href="https://wgfd.wyo.gov/">https://wgfd.wyo.gov/</a>

*Source: Author interviews with agency personnel and human resource officers, as well as research on department websites, during 2016. Salaries, officer titles, and employing agencies for 2013 were obtained from GameWardenEDU.org.*

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