

**Table 2 – Officer Productivity**

Consider the current condition of your agency and its sworn personnel in comparison with the condition 3 years ago (January 1, 2014). Evaluate whether the following outputs/outcomes have changed in that time frame for reasons other than staffing or budget. If there has been a change, but you believe that change is only related to staffing or budget, please mark “no change in the past 3 years.”

**Other than for staffing or budgetary reasons, compared with 3 years ago, officers in my agency are—**

	Disagree	No change in past 3 years	Agree
making <i>fewer</i> arrests.	35.0%	26.3%	38.2%
issuing <i>fewer</i> citations.	27.0%	23.9%	48.4%
making <i>fewer</i> traffic stops.	32.6%	23.8%	42.8%
engaging in <i>fewer</i> self-initiated activities.	32.3%	22.2%	45.0%
<i>avoiding</i> proactive enforcement contacts because they think it has become too problematic.	38.3%	22.6%	38.4%
experiencing <i>more</i> verbal/nonphysical resistance in encounters with the public.	16.8%	25.0%	57.7%
experiencing <i>more</i> violent resistance in encounters with the public.	17.6%	37.5%	43.5%
second-guessing their actions and decisions for fear of attracting citizen complaints and public scrutiny.	21.6%	25.3%	52.7%
intentionally slowing down or ceasing to engage in officer-initiated activities as an act of contempt/rebellion.	50.4%	26.8%	22.1%

*Note: The distribution of responses across any given row might sum to less than 100 percent due to a relatively small number of missing responses.*